



SOUTHWICK-TOLLAND-GRANVILLE REGIONAL SCHOOL DISTRICT

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www.stgrsd.org

Jennifer C. Willard
 Superintendent
 of Schools

Jenny L. Sullivan
 Assistant Superintendent of
 Curriculum and Instruction

Joseph P. Turmel
 Director of Finance
 and Operations

Robin L. Gunn
 Director of
 Student Services

MIIA HEALTH BENEFITS TRUST
Southwick Tolland Granville Regional School District Renewal Proposal
07/01/2024 - 06/30/2025
https://www.stgrsd.org/departments/human_resources/employee_benefits

Plan	Deductible/Out of Pocket	Monthly Rate	26-Pay Period Deduction
Access Blue Saver - HDHP			
Individual	\$2,000/\$3,000	\$339.83	\$156.84
Family	\$4,000/\$6,000	\$909.28	\$419.67
Network Blue NE Deductible - HMO			
Individual	\$250/\$2,000	\$399.79	\$184.52
Family	\$750/\$4,000	\$1,069.74	\$493.72
Network Blue NE Value Plus - HMO			
Individual	\$0.00/\$2,000	\$435.95	\$201.21
Family	\$0.00/\$4,000	\$1,169.36	\$539.70
Blue Care Elect Deductible – PPO			
Individual	\$250-\$450/\$2,000-\$3,000	\$475.52	\$219.47
Family	\$750-\$800/\$4,000	\$1,274.42	\$588.20

HMO plans typically have lower monthly premiums. You can also expect to pay less out of pocket. **PPOs tend to have higher monthly premiums** in exchange for the flexibility to use providers both in and out of network without a referral. Out-of-pocket medical costs can also run higher with a PPO plan.

A deductible is the amount of money you need to pay before your insurance begins to pay according to the terms of your policy. An out-of-pocket maximum refers to the cap, or limit, on the amount of money you have to pay for covered services per plan year before your insurance covers 100% of the cost of services.

Plan	Monthly Rate	26-Pay Period Deduction
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Medex 2 Medicare Supplement

Individual Only (Jan 1 - Dec. 30)	\$176.70	
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Dental Blue Freedom

Individual	\$13.86	\$6.40
Family	\$43.51	\$20.08

Blue 20/20 Vision Insurance

Employee	\$4.91	\$2.27
Employee + Spouse	\$8.35	\$3.85
Employee + Children	\$8.60	\$3.97
Family	\$13.52	\$6.24

Dearborn Group Life Insurance

Active employees	\$2.08	\$0.96
\$10,000 death benefit		
Retirees		
\$2,000 death benefit	\$0.38	

Find the Summary of Benefits documents for health and dental plans on our District Website:
https://www.stgrsd.org/departments/human_resources/employee_benefits